

Southern African Institute of Forestry

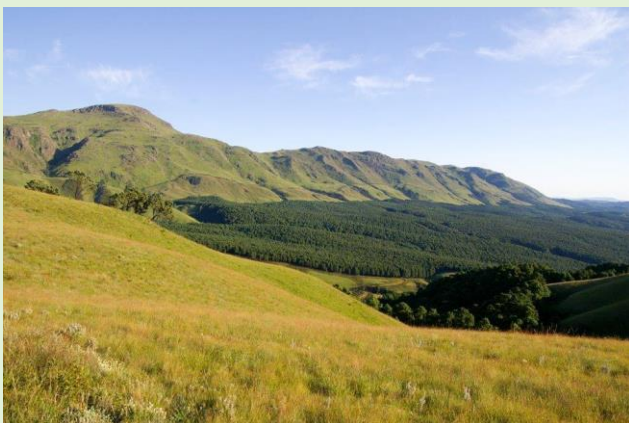


Delivering a professional service to forestry

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Forestry and The Environment : SA Forestry Photo Library
<https://saforestryonline.co.za/photo/forestry-and-environment/>

From the President's Desk Beware, the Woke Culture !

The Council of the SAIF would like to wish all members and readers of the Newsletter a very happy 2024. May your year bring you joy and peace despite what is happening around you.

It clearly seems to me as if the world is getting crazier by the day. I also learn new words and vocabulary which I did not know before. The word "woke" is a word which I cannot recall from my childhood, youth or even most of my working life.

According to the Oxford Dictionary, woke is the past tense of wake, which does make sense to me. This is however not so when used in modern context in 2024 ! According to informed sources, "Woke" is an adjective derived from African-American Vernacular English meaning "alert to racial prejudice and discrimination". Beginning in the 2010's, it came to encompass a broader awareness of social inequalities such as racial injustice, sexism, and denial of LGBT rights. Woke is an adjective derived from African-American Vernacular English meaning someone who is woke is very aware of social and political unfairness."

That doesn't look and sound bad at first sight. The term gained popularity after 2010 and especially since 2014.

The so-called "Woke ideology" or culture has been exposed more recently and Bari Weiss An American author and journalist wrote the following about the woke ideology :



- *Facts are replaced with feelings*
- *Ideas are replaced with identity*
- *Debate is replaced by cancelling of ideas which don't fit the narrative*
- *Diversity of ideas is being replaced with homogenous thoughts*
- *Excellence is replaced with equal outcomes and*
- *Differences in thought processes and opinion is regarded as trauma*

The symptoms of this “new movement” are becoming more visible where we notice that critical thinking is not encouraged any more. Where is this leading to and what could be the potential consequences of the so-called “wokeness”?

Shane Kidwell, the principal of St. Alban’s College in Pretoria expressed it as follows:” Wokeness in its current form, silences voices. It silences truth and human dignity and is the enemy of belonging. Wokeness creates and fosters fear. Fear of voicing your opinion, fear of speaking truth, fear of debate and fear of being cancelled.” He goes further by stating that he is personally very concerned that schools and educational institutions are being used as pawns in the game of wokeness.

Why would this be relevant to the SAIF and the rest of us in general?

The SAIF celebrate a legacy of great pioneers who went before us and built the industry which we are part of and where it is today. Many of our former and current members are people who questioned theories and put them to the test and contributed to the development of forest- and associated science by their critical thinking.

We hear and see alarming signs around us and if our primary, secondary and tertiary educational institutions continue to go along this path, we are likely to bear the consequences which will most likely not be in the long-term interest of building and developing our industry. We are privileged and proud to have some of the leading scientists, managers and academics in the forest and forest products industry in the world here in South Africa. Many of them will be reading this newsletter and we would like to honour and celebrate their contribution to the industry. We are however in danger of losing our edge in forthcoming generations if we stop striving towards hard work and excellence.

The alarm bells are ringing and while the Minister of Education seems to be very proud of the 2023 matric results, but how good are they actually ?

It is also becoming increasingly more difficult to distinguish the truth from the lie and from so-called “fake news” or even worse , “half-truths”.

This reminded me of a song titled “Word of mouth” from a British Rock group from the 1990’s called Mike+The Mechanics. I looked up the lyrics and copied part of it below :

Now the world is getting older
 There's a few things to be said
 Do you believe the things they told you
 Do you believe the things you've read
 There's a rumour on the corner
 But it's always been denied
 Cause they don't want you any wiser
 You're just toeing the party line
Chorus: From the west side to the east side
From the north side to the south
You'll never get bad information
If you believe in the word of mouth
 Look out for those who still want to hang on
 Look out for those who live in the past
 Get out and listen to the whisper
 Because the times are changing fast
Chorus
 You don't believe the information
 You don't believe it when it's denied
 So when you're reading explanations
 You have to read between the lines
Chorus

It is essential if we would like to protect our integrity and status as a professional organisation, that the Institute always strive towards maintaining a high standard in our publications and interaction with others. We are truly privileged to have an Editor of Southern Forests and many members whom we can look up to. I trust that the SAIF will continue to be a beacon of hope and truth for its members, stakeholders and everybody else in the Industry whom we serve in an uncertain and changing world.

Sources: <https://en.wikipedia.org/wiki/Woke>
 Die Burger 13 January 2024:Raak Skole Woke? By Dr. De Klerk-Luttig
<https://www.google.com/>



Questions and Answers with Duane Roothman, VP of Sappi Forests



A recent conversation with Duane Roothman, Vice President of Sappi Forests, took an unexpected turn. Instead of a carefully curated set of corporate statements about the company's vision, mission and achievements, he spoke from the heart about a company with passionate employees working with passionate people to create products from its renewable resources.

By Joy Crane

Sappi is an "integrated business operating in the renewable resources space" was his opening statement during the Q&A session with WoodBiz Africa. This is a short way of saying Sappi's forests are a renewable biobased resource that supplies raw materials and energy for several economic sectors while providing ecosystem services and combating climate change throughout the value chain and their lifecycle.

DUANE, WHAT IS AN INTEGRATED RENEWABLES BUSINESS?

It means we get our raw material supply from sustainable working forests and plantations and try to extract the maximum value in the form of physical cellulose from the structural part of the tree and the chemical composition and energy potential within that renewable resource.

Sappi is unique in South Africa because we are backwards integrated from the raw materials supply to the manufacturing processes.

We strive to realise the full potential of our forestry operations and the rural landscape.

THE WORD "SUSTAINABLE" IS OFTEN HEARD IN VARIOUS CONTEXTS. WHAT DOES IT MEAN FOR SAPPI?

We believe sustainability is about enhancing the environment and optimising the raw materials. It is about the biodiversity of our environments and enhancing the climate resilience of our raw material and the land where it is cultivated. So, we focus on shrinking our footprint and optimising production capacity while preserving natural resources in our areas. Additionally, sustainability is about transformation. Our activities must boost social transformation and help communities to improve, not just maintain, their living conditions and prospects.

TELL US MORE ABOUT SAPPI'S APPROACH TO TRANSFORMATION.

Sappi is a member of Forestry South Africa and endorses the Forestry Sector Charter. However, I think socio-economic and social transformation is increasingly becoming a universal discussion point rather than just the South African or African or developing country discussion.

We have manufacturing operations on three continents and 12,495 staff in over 20 countries, of whom 4,631 are direct employees in South Africa, with more than another 10,000 indirectly employed through Sappi Forests' contractors. I can honestly say we embrace and thrive on diversity. We share common values of respectfulness, integrity, transparency, and support for each other. We are willing to learn and grow from shared experiences. Developing leaders at all levels in an organisation takes time, passion and dedication.

CAN YOU GIVE US AN EXAMPLE OF HOW YOU MANAGE TRANSFORMATION?

Foresters, for example, operate in an external environment where weather, safety, and security conditions can change by the minute. It is stressful, and how they react and process those changes is often vastly different to people who are office-bound or work within a manufacturing environment.

Sappi has a strong well-being improvement programme led by passionate people who understand forestry. We help by creating a support network within work teams and driving that through to family and community structures.

We conduct an Engagement Survey every two years. Although voluntary, we are proud that 99% of South African employees choose to share their feelings and thoughts with management.

Apart from providing metrics that identify areas of improvement, the feedback and comments help us to form a policy framework that informs and supports actions.

It doesn't stop there, though. It is impossible to be successful in a transforming company and industry without engaging meaningfully with our investors, customers, competitors, government officials, industry organisations, unions, service providers and people in our communities.

WHY AND HOW DO YOU EXTRACT THE MAXIMUM VALUE FROM YOUR TREES?

The biggest challenge facing all timber growers in South Africa is that we cannot expand, except for a small area in the Easter Cape that still has about 100, 000 hectares earmarked for afforestation. Sappi can't easily grow its footprint beyond the 399,996 hectares of land we own and lease. We, therefore, invest in the future by improving and adding value to our resources and land to get more from less.

We know climate change alters weather patterns and expect existing pests and diseases to be more frequent and intense and new threats to emerge. Our scientists and researchers use the latest molecular genetic screening technologies to accelerate sustainable tree breeding and survival processes to help us quickly adapt present and future crops, silviculture, tree protection and harvesting practices to these changes and onslaught. Our team of multi-talented people connects with our customers to understand their real-world challenges. Then, in the spirit of innovation and collaboration they co- create relevant woodfibre solutions to replace fossil-based products. While unlocking value in the whole tree and optimising our production processes, capacity and efficiencies, we are sequestering carbon in renewable products.



SAPPI Clan Nursery

DO THESE ACTIVITIES CONTRIBUTE TO THE CIRCULAR ECONOMY?

Definitely. Our success depends on how we sustainably balance our forestry activities with managing biodiversity, ecosystem services, climate change, adaptation, and mitigation. It isn't forestry or the environment. It is forestry and the environment. We believe that extracting the maximum recyclable value from every tree we harvest benefits the planet, the people and communities we operate in and closes the gaps in the biobased circular economy.

ARE RURAL COMMUNITIES PART OF THE BIOBASED CIRCULAR ECONOMY?

There are 158 communities neighbouring Sappi's forestry operations in KwaZulu-Natal and Mpumalanga, and community engagement is central to our success. Collaboration is essential to protect our resources and the well-being of our neighbours. If neighbouring communities are not part of the firefighting and integrated fire risk management system, we end up with a suboptimal solution.

We have taken an asset-based community development (ABCD) approach rather than that of a 'benevolent corporate' that hands out what it thinks people need. ABCD is about people finding and claiming their own power and using what they already have to increase their potential to build their lives and communities.

We started our Khulisa programme 40 years ago to develop and strengthen local economies by supporting micro, small, and medium business development within our value chain and in our communities. The small growers in the programme play a vital role in the biobased circular economy.

WHY IS SAPPI KHULISA SO SUCCESSFUL?

Sappi's contractors and Khulisa programme support 10,000 people out of the 30,000 employed by small businesses in South Africa's forestry industry. Khulisa might have started as a corporate social responsibility (CSR) project 40 years ago, but through our ABCD approach and our targeted Enterprise Supplier Development training, it evolved into helping growers become independent and part of the value chain.

Our technology empowers communities and small tree-growing businesses with between one and ten hectares of land by providing access to the best genetic material to maximise their returns. We also facilitate innovative funding models to help them

through their ten-year tree-growing investment. It incentivises them to look after and replant the crops. Sappi's plantations are FSC and PEFC-certified. What about your small growers?

Through the Khulisa programme, small growers are part of our value chain. We're pleased to announce that five of these participants were successfully audited and awarded a PEFC Group Scheme certificate recently.

The growers were audited against the South African Forestry Assurance Scheme (SAFAS) Forest Management Standard, endorsed by the Programme for the Endorsement of Forest Certification (PEFC). It was created out of the need to develop a certification system that was relevant to South African Plantation Forests management and to cater for all scales of management.

We have tested the viability of certifying our small growers under FSC and PEFC using the Value Based Platform and found that a risk-based approach is suitable for both certification systems. In addition to our existing FSC Group Scheme, the awarding of our PEFC Group Scheme certificate puts us in a position to start fanning out certification to the other 4,000 growers who qualify.

WHERE DOES PROFITABILITY FIT IN?

Nothing is free in life. There must be a financial return for investors; otherwise, everything unravels. Profitability benefits all stakeholders because you must profit from investing in biodiversity preservation, technology, growth, and enhancement to be able to add value and invest in people's lives, communities, and the planet.

Plantation forestry is a long-term investment in the future with no quick early returns. We believe forest plantations and working forests are uniquely positioned to bring people into a real forward-looking value chain. Trees are a renewable, long-term crop and, therefore, a stable investment in a diversified investment portfolio for a small landowner or a diversified farmer.

Look at it this way: it is that retirement annuity that pays out after 10 or 20 years. If it is done correctly and normalised and the potential of the land is maximised, then the landowners and entrepreneurs have a long-term, stable investment. Stability brings employment and a constant cash flow through

wages and salaries and stimulates socio-economic growth.

DUANE, IT SEEMS MUCH HINGES ON COLLABORATION. DOES SAPPI COLLABORATE WITH OTHER "COMPETING" COMPANIES?

Forestry companies operate in diverse landscapes that are interactive, interlinked and filled with incredible technical innovation, research and operational talent. We all have similar problems that require integrated solutions across the landscape. Pre-competitive collaboration is an innovative way of unlocking constructive interaction.

If you put a bunch of talented people in a room to collaborate, the net outcome is so much greater than what the individuals would have done by themselves. And this goes beyond the industry. At Stellenbosch University, for instance, the faculties of forestry, engineering and data science are working together to find a standard local solution that presents foresters with real-time data that enables them to make smart decisions and execute them quickly and accurately.

So, once again, it is about finding the solutions and then rolling them out, not just in industry but across industries. It once again boils down to how we deal with neighbours.

And I think that serves as value-added enablement. The forester interacts with people in local communities about services, service delivery, firefighting, managing water, and biodiversity in the environment. The bottom line is Sappi wants to make the planet a better place by unlocking the power of trees.



Sappi's seedlings are the result of the latest molecular genetic screening technologies

Source: [Woodbiz Magazine – November/December 2023](#) (Pages 20 – 23)



SAIF Forester of the Year Award: Congratulations Lance Bartlett

It is with great pleasure that NCT can announce that at the Southern African Institute of Forestry (SAIF) formally announced that our own Lance Bartlett is the recipient of the 2023 Forester of the Year award. This award is very special in that it represents peer recognition across Southern Africa of excellent performance by a forestry practitioner. Well done, Lance. A richly deserved win. Included in the motivation provided for the award was reference to the high-quality silviculture and road standards maintained at Enon as well as the sense of ownership and pride that Lance displays in his everyday activities and tasks.



Lance is a typically old school forester with an acute awareness of the need to maintain high standards across the very broad spectrum of responsibilities with which he is entrusted. NCT is certainly delighted that Lance has been given the award and believe that he certainly epitomizes the ethos demanded of its recipients. NCT has been honoured to have had a number of our own foresters receive this award over the years which is a positive reflection on the depth of talent and forestry expertise that we do have.

Tip-Bits from TIPWG

It would seem the writing is on the wall for the use of all hazardous pesticides in South Africa, with the adoption of a framework calling for their phasing out by 2035 at the 5th session of the International Conference on Chemical Management, held in September in Bonn Germany.

The framework provides a vision for a plant free of harm from chemicals and chemical waste that is operationalized through concrete targets and guidelines for key sectors across the entire life cycle of the chemical. Ultimately, it aims to minimize harm associated with pesticide use on the climate, biodiversity, human rights and health.



Roger Poole from TIPWG

Minister for Forestry Fisheries and Environmental Affairs, Barbara Creecy, welcomes the framework and governments commitment to creating, by 2030, the regulatory environment to reduce chemical pollution and implement policies to promote safer alternatives. She also praised the success of the South African negotiating team who worked tirelessly as part of the Africa group of negotiators on the policy.

More can be read about this story in the Farmers Weekly on 20th of October 2023. e on this story, click here

["Plan adopted to phase out hazardous pesticides" \(farmersweekly.co.za\)](https://farmersweekly.co.za)

Focus on Forestry FSA Feature: Bringing the industry together

By Francois Oberholzer, FSA Director Communications



Focus on Forestry has been the premier get-together for forestry stakeholders in Southern Africa for a number of years, with the last Focus being held in 2019 in White River. Due to the restrictions placed on society due to Covid, the bi-annual event could not be hosted in 2021. Forester's lives turned virtual and events were hosted online. However, people missed the opportunity to engage face to face with colleagues and friends, exchanging ideas and experiences, and the need for Focus on Forestry 2023 become evident.

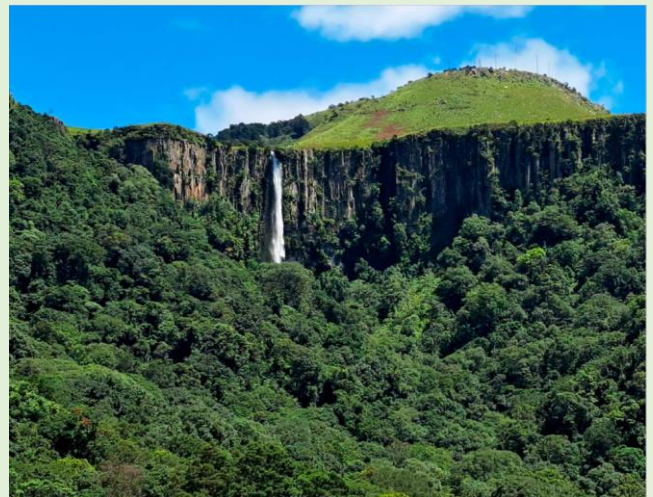
The event was organised and hosted by CMO, Nelson Mandela University and FSA, from 7-9 November 2023 at the picturesque Karkloof Country Club in the KZN Midlands. Under the theme "The Value of Forestry in a Greening Economy", the event brought together a broad range of stakeholders including large and small timber growers, managers, contractors, academics, researchers, consultants, training providers, governmental organizations and equipment suppliers into the industry.

The conference was held over two days, followed by a field day. The focus on the first day of the conference was on general forest management, nurseries, silviculture, fire and other risk management and certification. The second day focused on forest engineering, carbon and biomass harvesting. Both days were thoughtfully structured to provide meaningful content for participants with diverse subject area specializations. The quality of the speakers was evident in the robust discussions during the Q&A sessions.

The field day with static displays and live demonstrations has always been a favourite among the delegates, and this year was no exception. Again, the forestry value chain was covered where live demonstrations featured site preparation with mulchers, mechanized timber harvesting and forwarding, infield wood chipping and fire fighting demonstrations.



A special word of thanks must go to all the sponsors, and to Sappi for making their plantation available for the field day. Their provision of this venue, bordering the conference site, facilitated impactful practical demonstrations, enhancing the overall quality of the event. The need for such an event is evident, as approximately 300 people attended the conference, and around 400 the field day.



Meet Stefan Links: the newest cog in the FSA engine

Interview with Stefan Links, FSA Research and Protection Manager by Katy Johnson, FSA Communication Consultant

Upon first meeting Stefan, I was struck by how sharp his mind was. Its capacity to act like a sponge, absorbing information and quickly processing it before applying it to a completely different sphere of thinking. It's a unique gift, one only made stronger by his incessant drive to learn and grow in every area of his life. Stefan: *"I grew up in Mitchell's Plain, Cape Town, and from an early age I was passionate about science. Everywhere I went, I saw science in everything around me and I got an opportunity to enrol in extra maths and science classes.*

These enabled me to apply for and secure a bursary from Stellenbosch University. I chose agri-science over natural science as I loved the applied nature of it – everything had an application and to me this just made sense. Doing applied sciences, especially in a food security context, I felt like I was making an impact."

Stefan's drive to make a difference through agri-science found him working in the Grain Industry and undertaking a master's in plant pathology looking at resistance mechanisms against maize pathogens and its associated mycotoxins, in collaboration with the Agricultural Research Council. *"After my masters, I didn't want to automatically fall into a Ph.D and be tunnelled into the wrong path for me. I also wanted to push myself in different areas of my life, moving away from Cape Town and exploring other areas of South Africa and the Agri-science Industry. This is why I jumped at the chance of an internship with Grain SA. Through them I was able to remain working with staple crops, but the scope was really broad and this exposed me to new people and new ways of thinking"*

One of these people was Dr Marinda Visser, who became an important mentor to Stefan and his link to FSA. *"I have been exceptionally fortunate in my life journey so far. Along the way I have worked with some incredible people who have become my mentors. They have provided the guidance and grounding that someone who is new to a field, or industry, or even a life stage, needs. I cannot stress how important these people have been in my journey. One day I hope to repay the favour by*

mentoring others. I think this is perhaps one of the most undervalued and important roles any individual can have."



Stefan's time at Grain SA enabled him to dramatically broaden his research portfolio and experiences. *"At Grain SA I was responsible for growing their Climate Resilience portfolio, sourcing co-funding and mapping objectives and strategies. During my time there I was part of the team that took this portfolio from an abstract consortium with only long-term aims, to a strategic portfolio with realistic objectives that could be applied and understood by producers working with a one year rotation in mind"*.

So why move? For Stefan the answer was simple. *"I wanted a new challenge and in many ways forestry provides the optimum model to learn from. The Forestry Sector's strength is the way it has brought industry, government and research together. It is something the whole agrisector should be looking to and trying to replicate. As a result, the Forestry Sector, through the work of FSA, is far ahead of everyone else and so when this opportunity arose, I simply could not say no. The growth potential is exponential The growth potential is exponential, not simply because of how the Industry and FSA operates but also because of the people I will get to work with.*



Mentorship has always been an important part of any job opportunity and working with Dr Ronald Heath, who is a leader in the research/policy space, is something I couldn't and wouldn't turn down."

"Science makes more sense when it is applied" - Stefan Links"

Stefan's role within FSA is certainly going to provide the steep learning curve he is looking for. He is responsible for supporting Ronald with the research and protection portfolio, starting with the R35.2 million Sector Innovation Fund funded projects. These are as diverse and wide-ranging as they are critical for the ongoing competitive success of the SA Forestry Sector. So, no pressure then? *"To say I am both excited and nervous would be fair, this is a diverse portfolio, but one I relish getting my teeth into. Every project is incredibly relevant and has so much potential, not just for our industry but also in creating cross-sector links. While there is no doubt I have a lot to learn and will gain a huge deal from this opportunity, I can also bring things to the table that will add value and I am excited to do this. I often joke that there is a reason my surname is 'Links', I am passionate about creating crosssector links, linking research disciplines and individuals. I think there is so much scope to do this and I am excited to get underway and to play my part in the growth of these important projects, this important portfolio and our incredible Sector."*

Stefan's passion, enthusiasm and drive is already being felt in FSA and beyond. We are excited as he is, to have him as part of our team. Beyond everything he brings to his portfolio and FSA's Research Unit, Stefan's outlook and outspoken views on the two-way importance of mentoring makes him a very valuable asset when inspiring and empowering the next generation, who let's face it, are the future of forestry.



News Snippets

Wolseley / Tulbagh fire

At the time of sending this Newsletter already >20,000 ha in all burnt down over the past week including up until 2015, the oldest forestry plantation in South Africa namely the "late" Kluitjieskraal Plantation

DFFE Tender : recommissioning of Western Cape Plantations

After very tight target dates and deadlines the awarding and announcement of the successful bidders on the former State Plantations have been postponed once again now from January till May 2024. No reasons have been given.

For further Reading, visit the following websites:



<https://mailchi.mp/fevertreemedia/december2023newsletter>



<https://thegreentimes.co.za>



<https://forestry.co.za/>

Please Note: Rob Thompson should be back with his regular Column in the next Newsletter.

SA Forestry 2024 Desktop Calendar NOW AVAILABLE



To order your copy of the iconic SA Forestry 2024 desktop calendar, send a request by email to: chris@saforestryonline.co.za

Please state your name, contact number and delivery details. SA Forestry can arrange for delivery by door-to-door courier, PostNet to PostNet, or SA Post Office – please indicate your preference.



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For submission of conferences and tours or any other interesting forest engineering information, [please click here](#)

Disclaimer: This web site has been established for the distribution of relevant and interesting information to the forest engineering community.

Photo Competition and Calendar

Most of you would have noticed that the SAIF did not initiate the annual photo competition and Calendar for 2024. It is obviously with a fair amount of sadness that we did not manage to arrange the photo competition and produce another stunning calendar as in 2023 and before. We would however like to share our proposal with you for a revised photo competition for 2024.

Owing to the demise of the postal system in S.A. and the costs involved with publishing and distributing a calendar, the SAIF photographic competition will now run as follows:

Each month of 2024 will have the following theme:

Month	Theme	Cut-off date for entries
January	Forestry, a place of beauty	8 Jan. 2024
February	Forestry, a place of work - silviculture	5 Feb. 2024
March	Forestry, a place of work – harvesting & transport	4 Mar. 2024
April	Forestry, weather	5 Apr. 2024
May	Forestry, water	6 May 2024
June	Forestry, trees	7 Jun 2024
July	Forestry, infrastructure	5 Jul 2024
August	Forestry, animal biodiversity	5 Aug 2024
September	Forestry, plant biodiversity	6 Sep 2024
October	Forestry, fire	7 Oct 2024
November	Forestry, conservation/sustainability	8 Nov 2024
December	Forestry, fun	6 Dec 2024

Photographs must be entered according to one of the above themes and must reach Intsia before the cut-off date for that theme. Each photograph must be accompanied with the following.

- Photographer
- Theme entered.
- Short description or title
- Camera, lens, and settings used (see example)

Each month the best 3 photos as judged by the panel will be published online in the SAIF newsletter, on the SAIF website and on the SAIF social media.

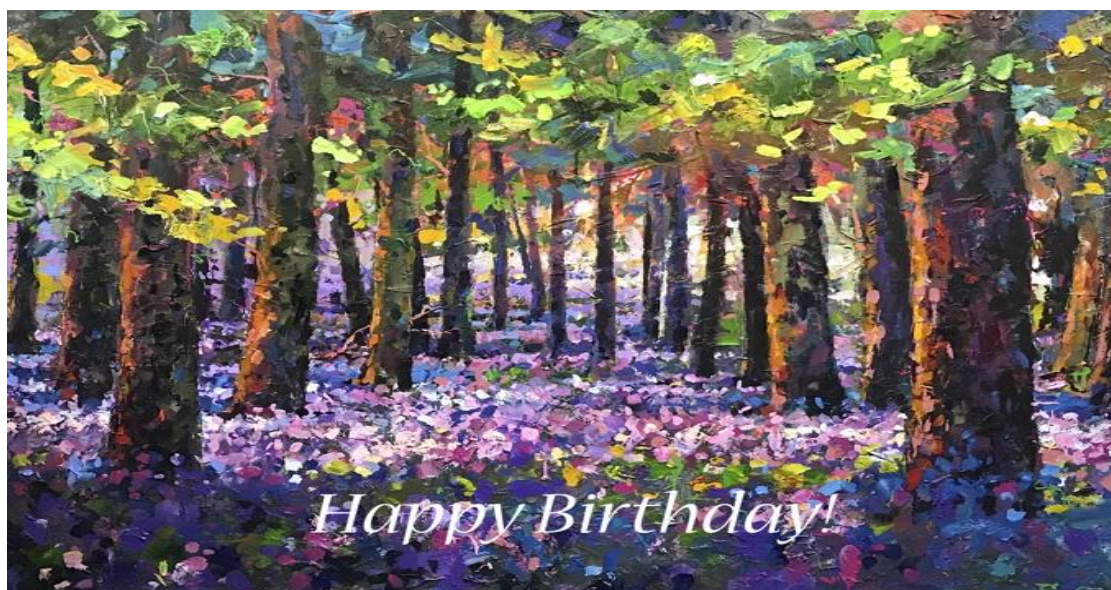
Please, send your photos to Intsia !



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DFFE representative	Vacant	

Birthdays : January and February



JANUARY BIRTHDAYS

02-Jan	PHILIP CRAFFORD	17-Jan	LEE CUNNINGHAM
03-Jan	JAMES BALLANTYNE	18-Jan	DIRK LÄNGIN
07-Jan	ED HAYTER	18-Jan	JOHAN ERWEE
07-Jan	ILSE BOTMAN	20-Jan	ELIZE ADE
08-Jan	DUANE Roothman	21-Jan	CARL SEELE
08-Jan	WILLEM KOTZE	24-Jan	GAVIN BURNHAMS
09-Jan	CRAIG NORRIS	25-Jan	LUKE VAN VUGT
10-Jan	TAMMY SWAIN	25-Jan	LOUIS VAN ZYL
11-Jan	JEFF BADENHORST	25-Jan	JOH SCRIBA
11-Jan	PETE ODELL	26-Jan	RICHARD MULLER
12-Jan	DAVE DOBSON	27-Jan	GARY HODGE
13-Jan	P.E VON BUDDENBROCK	30-Jan	CHURCHILL MKWALO
15-Jan	FRANCOIS MALAN	31-Jan	RICHARD LIVERSAGE
16-Jan	GJALT HOOGHIEMSTRA	31-Jan	J.N SWART
16-Jan	ERIC DROOMER		



FEBRUARY BIRTHDAYS

02-Feb	FRANCIS ZHANGAZHA	13-Feb	STEPHAN CRAFFORD
02-Feb	AZWIANEWI MAKATU	14-Feb	JOLANDA ROUX
03-Feb	ARTHUR DAUGHERTY	16-Feb	WAYNE JONES
03-Feb	WILLEM HOLLESTEIN	17-Feb	AVELILE CISHE
04-Feb	NICKY JONES	17-Feb	GAVIN SCHAFER
05-Feb	ROBIN HULL	21-Feb	NIGEL PAYNE
05-Feb	GRAEME HARRISON	21-Feb	COLIN SMITH
06-Feb	JACOB KOTZè	21-Feb	TIM ROSS
08-Feb	JOHAN NEL	22-Feb	PETER DAY
09-Feb	TATENDA MAPETO	22-Feb	OWEN PETERSEN
12-Feb	PETER KEYWORTH	23-Feb	PETA HARDY
12-Feb	ABONGILE PAMA	25-Feb	JEREMY CARR
13-Feb	ANDREW McEWAN		

Happy Birthday and congratulations to all our members who celebrate(d) their birthdays in January 2024 as well as those members who will celebrate their birthdays in February 2024.